

Vacancy announcement: Financial Director (IEA Amsterdam)

The International Association for the Evaluation of Educational Achievement (IEA) is a nonprofit, international research association ('Vereniging') licensed in Belgium for the purpose of education research worldwide.

IEA conducts large-scale comparative studies of educational achievement and other aspects of education, with the aim of gaining in-depth understanding of the effects of policies and practices within and across systems of education to improve education worldwide.

Our comparative studies of education systems across the world enable better understanding of the policies and practices that foster educational progress, and play a critical role in helping nations build their own knowledge and research capacity. Our other activities include working with partner organizations – like universities and ministries of education – to implement a wide range of additional studies and providing training opportunities for researchers.

By linking research, policy, and practice to assess, and measure how well education systems are preparing children for the future, our association contributes to a more educated world

We are seeking an experienced and analytical **Financial Director** with strong numerical skills to drive our organization's financial operations. Duties for the Financial Director will include supervising accounting staff, overseeing internal controls, developing a financial strategy, conducting feasibility studies, monitoring expenditure, overseeing annual insurance, monitoring cash flow, evaluating investments, and managing tax compliance and external audit processes. Your skills in sound financial planning coupled with your ability to direct financial assets will assist our organization in implementing effective financial strategies, managing cash flow, and maintaining a healthy financial position.

The ideal candidate should possess strong analytical skills, good strategic thinking, excellent communication skills, exceptional numerical proficiency, and strong leadership skills. The Financial Director should guide efforts towards financial stability, monitor all financial activities, and ensure compliance with accounting and legal regulations.

Responsibilities

- Financial planning and treasury
- Financial reporting
- Managing external audits
- Internal control
- Governance and compliance
- Budget preparation for new projects
- Budgeting and forecasting
- Cost controls and performance improvement
- Systems development
- Advising the executive director on financial matters
- Communicating with members and partners
- Supervising accounting staff

Profile

- A master's degree in business administration or bachelor's degree in business, finance, accounting, or a related field, experience in accounting in the Netherlands
- Analytical, strategic and flexible thinking
- Teamwork and team leadership
- Diplomatic and cultural sensitivity
- Negotiation skills and influencing
- Organizational knowledge
- Achievement focus
- Ability to manage resources
- "Can-do" attitude
- Fluency in Dutch and English and preferable German
- Proven work experience as a FD, preferably in a nonprofit organization

Remuneration and benefits

Competitive and sufficient to attract a qualified candidate for the position. The compensation package includes the following:

- Attractive salary;
- Pension scheme;
- Commuter allowance (based on eligibility).

Additional information

The position is full time and based in Amsterdam.

The working language for IEA is English. International travel is required.

For interested candidates, please send your application (cover letter, including salary expectation, and comprehensive CV in English) by e-mail to: hr@iea.nl. Please indicate "Financial Director" in the subject line.

Homepage: <http://www.iea.nl/>